



The EKF's vision is for the Federation to strive to be the best Martial Arts Governing Body within the UK. With robust governance structures and clear heartfelt values, we will ensure that Karate provides equality of opportunity from those at a Grassroots level to those competing Nationally and Internationally. The EKF will play an integral part in lobbying for Karate to be included as a permanent feature in the Commonwealth and Olympic Games through promoting and reflecting the professionalism and the value-led ethos of the respective Committees.

Our Organizational values drive the way we influence, how we interact with each other, and how we work together to achieve results. Organizational values are not descriptions of the work we do or the strategies we employ to accomplish our mission, they are the unseen drivers of our behavior, based on our deeply held beliefs that drive our decision-making. They underpin everything we do and the EKF expects our Members to continue to uphold and reflect these values in the way that they work – within their Associations, across the Federation and within our Communities.

PROFESSIONALISM	VALUE AND RESPECT ALL KARATE-KA	OPEN & HONEST COMMUNICATION	A SAFE PROGRESSIVE PLACE TO COMPETE, TRAIN AND GROW
			
<p>Being professional in all that we do by being the best we can be - this is done by behaving with integrity, being professionally prepared, accountable and taking personal responsibility for our behaviour and decisions</p> <ul style="list-style-type: none"> <li><i>I will act as a role model</i></li> <li><i>I will take ownership for any failings</i></li> <li><i>I will uphold the high standards within my role and community</i></li> </ul>	<p>We have a strong understanding and appreciation of both the Art and Sport elements of Karate. All students of Karate will be shown the same high levels of respect that are commonly associated with Karate at all levels and are not reserved only for those in our own Groups. We must;</p> <ul style="list-style-type: none"> <li><i>Promote the distinctive qualities each sub-section of Karate delivers</i></li> <li><i>Champion grassroots Karate</i></li> </ul>	<p>Open communication will help build a culture where the collective intelligence of all its members is captured and valued. Honest communication will instill a culture of accountability whereby our members—regardless of position level—can share feedback that constructively improves the performance of the EKF.</p> <p>The importance of having transparency within our protocols in the EKF builds and maintains high levels of trust and buy-in from our Members;</p> <ul style="list-style-type: none"> <li><i>I will be a team player</i></li> <li><i>I will value and recognize the contributions of others</i></li> </ul>	<p>In order to ensure the EKF is a safe place to train, grow and develop the safeguarding of all our members is of great importance. This includes the protection of our most vulnerable members and a zero-tolerance approach to bullying, harassment and discrimination.</p> <ul style="list-style-type: none"> <li><i>I will report all concerns relating to the safety of fellow karateka and the wider karate footprint</i></li> <li><i>I will have the courage to speak up</i></li> <li><i>I will ensure information is readily available for those with additional needs and support.</i></li> </ul>